

## **YAŞAR UNIVERSITY**

#### SUSTAINABILITY QUALITY SUBSYTEM

## **PDCA CYCLE**

Within the scope of Yaşar University Quality Assurance Directive and within the scope of Sustainability Quality Subsystem there exists Financial Affairs Department, Media Relations Coordinator, Strategic Planning and Excellence Office, Central Student Activities Coordinator, Career and Alumni Center Directorate, International Relations and Programs Office Directorate, Public Relations Promotion Marketing Directorate, Human Resources Directorate, Competition Relations Analysis and Central Planning Directorate.

Quality Sustainability Unit Sub-Working Group <u>meetings</u> are held to carry out the activities of the relevant units to be carried out by considering the planning, implementation, controlling and taking measures in the YÖKAK graded evaluation key, research and innovation performance metrics, corporate feedback report, institutional monitoring report, internal evaluation report metrics and to ensure that it is reported and controlled according to the same metrics.

### Plan

- A well-attended search meeting for planned sustainability strategies is held every five years.
- For each strategic goal, multiple concrete and measurable performance criteria are determined.
- Performance monitoring metrics are defined separately for each year for five-year periods.

## Do

• Performance monitoring metrics are collected from related persons twice for the current academic year, and they are entered into the system.

# Check

• A report is made by calculating the level of achievement of the targets of the performance monitoring metrics entered into the system.

## Act

- Feedback is provided for those who are below the determined level among the reported monitoring metrics.
- As a result of the feedback given, the target is updated if it is deemed necessary.

Internal Stakeholders	External Stakeholders	Documents
Board of Trustees Members	Holding Companies Senior	Strategic Plan
	Managers	
University Senior Management	Industry Representatives	Sustainability Policy
Deans/Directors	External Advisory Boards	University Ranking Reports
Head of the Departments		Corporate Communication and
		Action Plan
Administrative Unit Managers		Regulation/Directives
Student Representatives		United Nations Sustainable
		Development Goals
Alumni Representatives		